

Hancock County Government 2026 Salary Ordinance

CLERK					
		Category	Level	FLSA	
Elected Official-Clerk				Exempt	2,835.88/bi-weekly
Magistrate Admin Deputy		COMOT	1	N-Exempt	27.45/hourly
Chief Deputy/Bookkeeper		PAT	2	N-Exempt	30.28/hourly
Court Side - Sr. Deputy/Asst. Bookkeeper		COMOT	1	N-Exempt	27.45/hourly
Court Side - Deputy		COMOT	1	N-Exempt	27.45/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Court Side - Deputy		COMOT	2	N-Exempt	25.47/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Public Access - Deputy		COMOT	2	N-Exempt	25.47/hourly
Public Access - Deputy		COMOT	2	N-Exempt	26.32/hourly
Part-Time, \$12 - \$15.60 per hr					\$31,200
Part-Time, \$12 - \$15.00 per hr					\$5,000
ELECTION REGISTRATION/BOARD					
		Category	Level	FLSA	
Election Admin / Data Tech		COMOT	1	N-Exempt	27.45/hourly
Election Admin / Voter Registration		COMOT	2	N-Exempt	27.45/hourly
Election Board Asst, \$10 - \$25 per hour					\$3,600
Tabulator					\$2,000
Per Diem					\$2,500
Poll Workers, \$10 - \$25 per hr					\$100,000
Election Board/Cnvs Board, \$10 - \$25 per hr					\$4,500
AUDITOR					
		Category	Level	FLSA	
Elected Official-Auditor				Exempt	2,835.88/bi-weekly
Financial Administrator		PAT	2	N-Exempt	36.64/hourly
Payroll Administrator		PAT	2	N-Exempt	32.12/hourly
Payroll Resource Administrator		PAT	3	N-Exempt	32.94/hourly
Tax Settlement Administrator		PAT	2	N-Exempt	31.47/hourly
Executive Liaison		COMOT	2	N-Exempt	29.06/hourly
Mapping & Transfer Supervisor		PAT	2	N-Exempt	28.39/hourly
AP Deputy		COMOT	1	N-Exempt	28.88/hourly
AP Deputy		COMOT	1	N-Exempt	28.88/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly

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Redevelopment Liaison		COMOT	2	N-Exempt	28.5/hourly
Stipend, Auditor				Annual Stipend	\$2,000
Stipend, Financial Administrator				Annual Stipend	\$2,000
Stipend, Executive Liaison				Annual Stipend	\$2,000
Part Time, \$12 - \$18 per hour					\$5,000
TREASURER		Category	Level	FLSA	
Elected Official - Treasurer				Exempt	2,835.88/bi-weekly
Chief Deputy		PAT	2	N-Exempt	30.67/hourly
Head Cashier/Mortgage Company Specialist		PAT	2	N-Exempt	27.81/hourly
Assistant Cashier		PAT	3	N-Exempt	23.61/hourly
Part Time, \$12- \$16 per hour					\$12,000
RECORDER		Category	Level	FLSA	
Elected Official-Recorder				Exempt	2,835.88/bi-weekly
Chief Deputy		PAT	2	N-Exempt	28.64/hourly
Deputy		COMOT	1	N-Exempt	25.75/hourly
Deputy		COMOT	2	N-Exempt	24.3/hourly
Part Time, \$17 per hour					\$15,000
SHERIFF (MERIT DEPUTIES), SHERIFF BONUS, MERIT BOARD	Employee Count	Category	Level	FLSA	
32+ Year Deputy	2	POLE	1	N-Exempt	43.73/hourly
29 Year Deputy	2	POLE	1	N-Exempt	43.57/hourly
27 Year Deputy	2	POLE	1	N-Exempt	43.46/hourly
25 Year Deputy	3	POLE	1	N-Exempt	43.35/hourly
23 Year Deputy	4	POLE	1	N-Exempt	43.24/hourly
21Year Deputy	1	POLE	1	N-Exempt	43.05/hourly
20 Year Deputy	2	POLE	1	N-Exempt	42.91/hourly
19 Year Deputy	2	POLE	1	N-Exempt	42.77/hourly
17 Year Deputy	1	POLE	1	N-Exempt	42.5/hourly
15 Year Deputy	2	POLE	1	N-Exempt	42.23/hourly
14 Year Deputy	2	POLE	1	N-Exempt	42.09/hourly
13 Year Deputy	1	POLE	1	N-Exempt	41.95/hourly
12 Year Deputy	1	POLE	1	N-Exempt	41.82/hourly
11 Year Deputy	1	POLE	1	N-Exempt	41.68/hourly
10 Year Deputy	2	POLE	1	N-Exempt	41.54/hourly
9 Year Deputy	1	POLE	1	N-Exempt	40.99/hourly
8 Year Deputy	2	POLE	1	N-Exempt	40.45/hourly
7 Year Deputy	1	POLE	1	N-Exempt	39.9/hourly

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6 Year Deputy	5	POLE	1	N-Exempt	39.35/hourly
5 Year Deputy	4	POLE	1	N-Exempt	38.8/hourly
4 Year Deputy	1	POLE	1	N-Exempt	37.71/hourly
2 Year Deputy	2	POLE	1	N-Exempt	36.34/hourly
RANK:					
Major					\$16,000
Captain					\$39,000
Lieutenant					\$40,000
Sergeant					\$49,000
Corporal					\$12,000
SHIFT:					
Afternoon					\$7,500
Night					\$15,000
Overtime					\$85,000
FTO					\$20,000
Holiday					\$66,950
Sheriff				Exempt	5646.54/bi-weekly
Merit Board					\$5,000
DUI/OPO Overtime					
DUI Overtime					\$30,000
OPO Overtime					\$30,000
Sheriff Merit Deputies, 4616 Allocation Fund - TIF Revenue	Employee Count	Category	Level	FLSA	
5 Year Deputy	1	Pole	2	N-Exempt	38.8/hourly
4 Year Deputy	2	Pole	2	N-Exempt	37.71/hourly
3 Year Deputy	1	Pole	2	N-Exempt	36.61/hourly
	Employee Count				
RANK	0				\$0
SHIFT	4				\$4,000
Overtime					\$12,000
Holiday Pay					\$7,000

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Sheriff Merit Deputies, LIT FUND	Employee Count	Category	Level	FLSA	
15 Year Deputy	1	Pole	1	N-Exempt	42.23/hourly
5 Year Deputy	1	Pole	1	N-Exempt	38.8/hourly
	Employee Count				
RANK - Sergeant	1				\$7,000
SHIFT	1				\$1,000
Narcotics Officer Overtime					\$15,000
Holiday Pay					\$4,000
Positive Points					\$30,000
Physical Agility					\$30,000
Part Time, \$15 - \$40 per hour					\$150,000
Sheriff ARPA FUND		Category	Level	FLSA	
Jail Navigator		Pole	1	N-Exempt	35.61/hourly
Jail Navigator		Pole	1	N-Exempt	35.35/hourly
Jail Navigator (Health Dept)		Pole	1	N-Exempt	31.2/hourly
Overtime					\$10,000
JAIL	Employee Count	Category	Level	FLSA	
6 Year JCO	2	POLE	2	N-Exempt	26.37/hourly
5 Year JCO	4	POLE	2	N-Exempt	26.24/hourly
4 Year JCO	7	POLE	2	N-Exempt	26.11/hourly
3 Year JCO	16	POLE	2	N-Exempt	25.99/hourly
2 Year JCO	4	POLE	2	N-Exempt	25.86/hourly
RANK:	Employee Count				
Division Commander	0				\$0
Lieutenant	0				\$0
Sergeant	0				\$0
Corporal	8				\$32,000
SHIFT:	Employee Count				
Night	14				\$14,000
Mid-shift	2				\$1,000
		Category	Level	FLSA	
Jail Administrator		POLE	2	N-Exempt	26.86/hourly

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Administrative Assistance		COMOT	2	N-Exempt	22.77/hourly
Administrative Assistance		COMOT	1	N-Exempt	27.12/hourly
Maintenance		LTC	2	N-Exempt	27.13/hourly
Maintenance		LTC	2	N-Exempt	26.02/hourly
Civil Service		POLE	2	N-Exempt	26.65/hourly
Matron		POLE	2	N-Exempt	30.31/hourly
Detective Administrative Asst		POLE	2	N-Exempt	27.22/hourly
Courthouse Security Deputy		POLE	2	N-Exempt	26.02/hourly
Logistics/Quarter Master		POLE	2	N-Exempt	27.12/hourly
Overtime Pay					\$70,000
FTO					\$20,000
Holiday Pay					\$40,000
JAIL/ LIT Correctional					
	Employee Count	Category	Level	FLSA	
18 Year JCO	1	POLE	2	N-Exempt	27.91/hourly
14 Year JCO	1	POLE	2	N-Exempt	27.39/hourly
12 Year JCO	1	POLE	2	N-Exempt	27.14/hourly
11 Year JCO	1	POLE	2	N-Exempt	27.01/hourly
9 Year JCO	4	POLE	2	N-Exempt	26.75/hourly
7 Year JCO	3	POLE	2	N-Exempt	26.5/hourly
6 Year JCO	6	POLE	2	N-Exempt	26.37/hourly
RANK:	Employee Count				
Lieutenant Asst Division Commander	1				\$12,000
Lieutenant	1				\$8,000
Sergeant	6				\$36,000
Corporal	0				\$0
SHIFT:	Employee Count				
Night	10				\$10,000
Mid-shift	0				\$0
Overtime					\$45,000
Holiday					\$25,000
SURVEYOR/DRAINAGE BOARD/GIS		Category	Level	FLSA	
Elected Official-Surveyor				Exempt	2,835.88/bi-weekly
Administrative Assistant		PAT	2	N-Exempt	28.79/hourly
Surveyor/Field Crew Chief		PAT	2	N-Exempt	30.22/hourly

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Assistant Field Crew/Inspector		LTC	2	N-Exempt	22.62/hourly
Assessment Clerk		COMOT	1	N-Exempt	24.45/hourly
GIS Technician/Field Crew		COMOT	1	N-Exempt	24.45/hourly
GIS Coordinator		PAT	2	N-Exempt	31.48/hourly
Part Time, \$15 - \$17 per hour					\$1,000
Part Time, \$15 - \$20 per hour					\$30,000
Per Diem					\$500
Drainage Board Members					\$6,500
CORONER		Category	Level	FLSA	
Elected Official-Coroner				Exempt	1537.92/bi-weekly
Deputy Coroner \$190/Death Investigation \$50/12-hr On Call Shift \$90/Run for Trainee or 2nd Dep Assistance \$25/hr - any add'l hourly work		POLE	2	N-Exempt	\$98,310
ASSESSOR/REASSESSMENT		Category	Level	FLSA	
Elected Official-Assessor, Level III Stipend				Exempt	2,835.88/bi-weekly
Bookkeeper, Level II Stipend		PAT	1	N-Exempt	27.86/hourly
Field Staff Supervisor, Level II Stipend		COMOT	1	N-Exempt	27.15/hourly
Personal Property Deputy, Level II Stipend		COMOT	1	N-Exempt	26.87/hourly
Customer Service Deputy		COMOT	1	N-Exempt	26.76/hourly
Exemption/Mobile Home Deputy, Level III Stipend		COMOT	1	N-Exempt	26.87/hourly
Field Staff		COMOT	2	N-Exempt	25.82/hourly
Commercial Field Staff, Level II Stipend		COMOT	1	N-Exempt	27.15/hourly
Appeal Coordinator, Level II Stipend		COMOT	1	N-Exempt	27.86/hourly
Level II Stipend				Annual Stipend	\$3,000
Level III Stipend				Annual Stipend	\$4,500
Part Time, \$12 - \$15 per hour					\$5,000
PTABOA					\$15,000
PROSECUTING ATTORNEY		Category	Level	FLSA	
Prosecuting Attorney/Elected Official		PAT	1	Annual Stipend	\$5,000
Chief Deputy Prosecutor		PAT	1	Annual Stipend	\$5,000
Major Felony Prosecutor Circuit		PAT	1	Exempt	3763.42/bi-weekly
Major Felony Prosecutor		PAT	1	Exempt	3762.85/bi-weekly
STOP Deputy Prosecutor		PAT	1	Exempt	3460.12/bi-weekly
Drug Prosecutor		PAT	1	Exempt	3261.23/bi-weekly
Child Support/Deputy Prosecutor		PAT	1	Exempt	3230.77/bi-weekly
Superior 2 Prosecutor 2		PAT	1	Exempt	3402.96/bi-weekly

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Superior 2 Prosecutor 1		PAT	1	Exempt	3460.04/bi-weekly
Operation & Grant Financial Director		PAT	1	Exempt	2651.15/bi-weekly
VOCA Coordinator		PAT	1	N-Exempt	32.94/hourly
Investigator		POLE	2	N-Exempt	31.69/hourly
VOCA Coordinator		COMOT	1	N-Exempt	25.04/hourly
Lead Litigation Paralegal		PAT	1	N-Exempt	31.66/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	26.12/hourly
Legal Sec		COMOT	1	N-Exempt	25.55/hourly
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	28.51/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	25.55/hourly
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	29.29/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	26.46/hourly
Administrative Assistant		COMOT	1	N-Exempt	25.04/hourly
Child Support Administrator		PAT	2	N-Exempt	31.33/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Additional Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Part-time \$18 - 75/hr					\$31,698
Overtime					\$18,382
Transcripts					\$5,000
PUBLIC DEFENDER		Category	Level	FLSA	
Chief Public Defender		PAT	1	Exempt	7058.19/bi-weekly
Deputy Chief Public Defender		PAT	1	Exempt	5293.65/bi-weekly
Staff Attorney		PAT	1	Exempt	3402.96/bi-weekly
Director of Operations		PAT	1	Exempt	2651.15/bi-weekly
Litigation Paralegal		COMOT	2	N-Exempt	25.55/hourly
Public Defender Board				Board	\$6,000
CO. EXTENSION SVCS		Category	Level	FLSA	
Bookkeeper		PAT	3	N-Exempt	26.64/hourly
Program Assistant		PAT	3	N-Exempt	26.34/hourly
Part Time, \$12 - \$19 per hour					\$50,700
COUNTY COMMISSIONER/COUNCIL		Category	Level	FLSA	
County Commissioner				Exempt	1559.46/bi-weekly
County Commissioner				Exempt	1559.46/bi-weekly

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County Commissioner				Exempt	1559.46/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Attorney				Exempt	2640.96/bi-weekly
Commissioner's Admin		COMOT	2	N-Exempt	30.31/hourly
HC HOMELAND SECURITY		Category	Level	FLSA	
HC Homeland Security Director		PAT	1	Exempt	46.73/hourly
HS Deputy Director, PT Hourly \$30.33		PAT	2	N-Exempt	\$26,639
FACILITY MAINTENANCE		Category	Level	FLSA	
Facility Manager		LTC	3	N-Exempt	39.62/hourly
Maintenance Technician		LTC	2	N-Exempt	28.3/hourly
HUMAN RESOURCES		Category	Level	FLSA	
Human Resource Manager		PAT	3	Exempt	3238.58/bi-weekly
Part Time, \$20 - \$28 per hour					\$15,000.00
NASA		Category	Level	FLSA	
Drug Free Director/NASA		PAT	2	N-Exempt	32.06/hourly
VETERANS SERVICES		Category	Level	FLSA	
Veteran Service Officer		PAT	2	Annual Stipend	\$30,148
PT Veteran Service Officer, \$22.80 per hour		PAT	3	N-Exempt	\$21,773
WEED DEPARTMENT		Category	Level	FLSA	
Weed Specialist, \$25.00 Per Hour				N-Exempt	\$19,242
IT DEPARTMENT		Category	Level	FLSA	
IT Director		PAT	1	Exempt	4302.31/bi-weekly
Network Administrator / Security		PAT	1	Exempt	3589.73/bi-weekly
Systems Administrator		PAT	1	Exempt	3031.92/bi-weekly
Media Tech		PAT	1	N-Exempt	34.84/hourly
Help Desk Technician		PAT	1	N-Exempt	31.94/hourly
Network Engineer		PAT	1	N-Exempt	39.96/hourly

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PLANNING DEPARTMENT					
	Category	Level	FLSA		
Director	PAT		Exempt	4248.73/bi-weekly	
Assistant Planner	PAT	1	N-Exempt	38.2/hourly	
Zoning Code Compliance Inspector	COMOT	1	N-Exempt	30.22/hourly	
Office Manager	PAT	2	N-Exempt	28.49/hourly	
Per diem - Recording Secretary, \$134.26 per meeting				\$3,758	
Plan Commission Board Members, \$134.26 per meeting				\$16,375	
Board of Zoning Appeals Members, \$134.26 per meeting				\$8,721	
Plat Committee Member, \$134.26 per meeting				\$7,379	
Part Time, \$15 - \$20 per hour				\$2,639	
BUILDING DEPARTMENT					
	Category	Level	FLSA		
Building Official	PAT	1	N-Exempt	41.57/hourly	
Building Inspector	LTC	1	N-Exempt	33.21/hourly	
Building Assistant	COMOT	2	N-Exempt	24.43/hourly	
Part Time, \$15 - \$22 per hour				\$8,000	
SUPERIOR COURT 1					
	Category	Level	FLSA		
Judge Elect	PAT	1	Annual Stipend	\$5,000	
Juvenile Magistrate	PAT	1	Exempt	1533.07/bi-weekly	
Court Reporter	COMOT	1	N-Exempt	29.87/hourly	
Court Reporter	COMOT	1	N-Exempt	29.87/hourly	
Court Reporter	COMOT	1	N-Exempt	29.87/hourly	
Behavioral Health Court Coordinator	PAT	1	N-Exempt	33.96/hourly	
Behavioral Health Court Case Manager	PAT	2	N-Exempt	28.5/hourly	
Behavioral Health Court Case Manager	PAT	3	N-Exempt	28.5/hourly	
PT Behav Health Ct Field Officer, \$26 -\$29/hr	POLE	1	N-Exempt	\$45,000	
Bailiffs, Part Time, \$15 -\$25 per hour				\$35,000	
SUPERIOR COURT 2					
	Category	Level	FLSA		
Judge Elect	PAT	1	Annual Stipend	\$5,000	
Court Reporter/Bailiff	COMOT	1	N-Exempt	29.87/hourly	
Court Reporter/Bailiff	COMOT	1	N-Exempt	29.87/hourly	
Court Reporter/Bailiff	COMOT	1	N-Exempt	29.87/hourly	
Court Reporter/Bailiff	COMOT	1	N-Exempt	29.87/hourly	
Bailiffs, Part Time, \$25 per hour				\$32,000	
CIRCUIT COURT/DRUG COURT					
	Category	Level	FLSA		

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Judge Elect		PAT	1	Annual Stipend	\$5,000
Magistrate		PAT	1	Annual Stipend	\$5,000
Bailiff		COMOT	1	N-Exempt	30.47/hourly
Court Admin		COMOT	1	N-Exempt	29.87/hourly
Court Reporter		COMOT	1	N-Exempt	30.47/hourly
Drug Court Coordinator		PAT	2	N-Exempt	34.31/hourly
Drug Court Field Officer		PAT	2	N-Exempt	28.42/hourly
Part Time - Bailiffs/Intern, \$25 per hour					\$20,600
Part Time - Drug Court, \$21 per hour					\$19,000
CASA		Category	Level	FLSA	
Director		PAT	2	Exempt	2085.77/bi-weekly
Program Coordinator		COMOT	1	N-Exempt	23.44/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.25/hourly
Part Time Case Manager		COMOT	1	N-Exempt	19.71/hourly
Part Time, \$18.70 - \$23 per hour					\$32,000
PROBATION/ADA DRUG/SUBSTANCE ABUSE		Category	Level	FLSA	
Chief Probation Officer, Interim		PAT	1	Exempt	3593.38/bi-weekly
Senior Probation Officer		POLE	1	N-Exempt	46.61/hourly
Probation Officer		POLE	1	N-Exempt	33.78/hourly
Probation Officer		POLE	1	N-Exempt	45.51/hourly
Probation Officer		POLE	1	N-Exempt	45.51/hourly
Probation Officer		POLE	1	N-Exempt	44.52/hourly
Probation Officer Supervisor		POLE	1	N-Exempt	43.27/hourly
Probation Officer		POLE	2	N-Exempt	36.99/hourly
Probation Officer		POLE	2	N-Exempt	29.49/hourly
Probation Officer		POLE	2	N-Exempt	33.78/hourly
Probation Officer Supervisor (juvenile)		POLE	2	N-Exempt	36.52/hourly
Probation Officer		POLE	1	N-Exempt	47.1/hourly
Probation Officer		POLE	2	N-Exempt	33.78/hourly
Prevention Specialist/Officer		POLE	2	N-Exempt	35.38/hourly
Chief Deputy Probation Officer		POLE	2	N-Exempt	39.27/hourly
Pre-Trial Release Officer		POLE	1	N-Exempt	46.61/hourly
Office Manager		PAT	2	N-Exempt	27.57/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.62/hourly
Secretary		COMOT	1	N-Exempt	25.71/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.62/hourly
Probation Officer Supervisor		POLE	1	N-Exempt	48.81/hourly

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Probation Officer		POLE	2	N-Exempt	36.99/hourly
Probation Officer		POLE	1	N-Exempt	48.2/hourly
Secretary		COMOT	2	N-Exempt	22.62/hourly
Probation Officer Supplement					\$35,785
Part-time, \$14 - \$20 per hour					\$13,000
Part-time, \$12 - \$18 per hour					\$5,100
WEIGHTS & MEASURES		Category	Level	FLSA	
Inspector				Annual Stipend	\$23,046
COMMUNITY CORRECTIONS		Category	Level	FLSA	
Executive Director		PAT	1	Exempt	3367.31/bi-weekly
Case Manager		COMOT	3	N-Exempt	30.26/hourly
Case Manager		COMOT	1	N-Exempt	29.33/hourly
Field Officer (37.5 hrs perweek)		POLE	2	N-Exempt	30.43/hourly
Case Manager		COMOT	1	N-Exempt	29.33/hourly
Case Manager		COMOT	1	N-Exempt	30.82/hourly
Case Manager		COMOT	1	N-Exempt	29.6/hourly
Case Manager		COMOT	1	N-Exempt	30.26/hourly
Office Manager		COMOT	1	N-Exempt	30.98/hourly
Part Time, \$15 - \$30 per hour					\$25,750
Overtime					\$10,000
SOIL & WATER		Category	Level	FLSA	
SWCD/District Ed/Educator/Dept Head		PAT	3	N-Exempt	24.74/hourly
TOURISM COMMISSION		Category	Level	FLSA	
Executive Director		PAT	1	N-Exempt	33.28/hourly
HIGHWAY		Category	Level	FLSA	
County Engineer/Director		PAT	1	Exempt	6494.99/bi-weekly
Office Manager		PAT	2	N-Exempt	27.58/hourly
Superintendent		PAT	1	N-Exempt	35.12/hourly
Road Foreman		PAT	3	N-Exempt	32.66/hourly
Bridge/CADD/Survey		PAT	2	N-Exempt	31.21/hourly
Permit Supervisor/Engineering Manager		PAT	2	N-Exempt	28.57/hourly
Asst Office Manager		PAT	3	N-Exempt	23.42/hourly
Engineer, PT - \$76.14 per hour		PAT	1	N-Exempt	\$62,296
Highway Hourly Employees		Category	Level	FLSA	

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Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	1	N-Exempt	32.45/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	26.6/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	26.7/hourly
Highway Operator		LTC	3	N-Exempt	26.7/hourly
Highway Operator		PAT	2	N-Exempt	32.5/hourly
Highway Operator		LTC	3	N-Exempt	29.05/hourly
Highway Operator		LTC	3	N-Exempt	26.55/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	27.4/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	25.9/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	29.2/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	25.95/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		PAT	1	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
HEALTH DEPARTMENT		Category	Level	FLSA	
Public Health Officer-Part Time		PAT	1	Annual Stipend	2178.85/bi-weekly
Director		PAT	2	Exempt	2805.58/bi-weekly
Public Health Nurse-Immunizations		PAT	2	N-Exempt	35/hourly
Public Health Nurse Supervisor		PAT	1	N-Exempt	42.73/hourly
Vital Records Registrar		COMOT	2	N-Exempt	25.87/hourly
Environmental Health Specialist I		PAT	1	N-Exempt	37.38/hourly
Food Protection Specialist I		PAT	1	N-Exempt	37.28/hourly
Environmental Health Specialist II		PAT	2	N-Exempt	35.4/hourly
Public Health Nurse-Maternal/Child Health		PAT	2	N-Exempt	35.37/hourly
Public Health Nurse-Chronic Disease		PAT	2	N-Exempt	35.37/hourly
Food Protection Specialist II		PAT	2	N-Exempt	35.37/hourly
Emergency Preparedness Coordinator		PAT	2	N-Exempt	31.41/hourly

Hancock County Government 2026 Salary Ordinance

Environmental Health Supervisor		PAT	1	Annual Stipend	\$10,000
EOC DEPARTMENT		Category	Level	FLSA	
911 Director		PAT	1	Exempt	3951.65/bi-weekly
911 Deputy Director		PAT	1	Exempt	3555.5/bi-weekly
Asst Shift SUPV-Train/QA		PAT	2	N-Exempt	35.75/hourly
Shift SUPV-IDACS		PAT	2	N-Exempt	36.8/hourly
Shift SUPV-CAD		PAT	2	N-Exempt	36.93/hourly
Operations Manager		PAT	2	N-Exempt	39.77/hourly
PSD-CTO		COMOT	1	N-Exempt	31.96/hourly
Asst Shift SUPV-CTO/PIO		PAT	2	N-Exempt	35.99/hourly
Asst Shift SUPV-CTO		PAT	2	N-Exempt	34.7/hourly
PSD		COMOT	1	N-Exempt	33.48/hourly
PSD		COMOT	1	N-Exempt	32.73/hourly
PSD		COMOT	1	N-Exempt	29.28/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	32.62/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	31.93/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
Asst Shift SUPV - CTO/QA/ENP		COMOT	1	N-Exempt	33.24/hourly
PSD-TDM		COMOT	1	N-Exempt	32.47/hourly
PSD		COMOT	1	N-Exempt	33.27/hourly
PSD-PIO+/CTO		COMOT	1	N-Exempt	35.22/hourly
PSD-CTO/AC&SOP		COMOT	1	N-Exempt	33.75/hourly
PSD-CTO		COMOT	1	N-Exempt	33.91/hourly
PSD		COMOT	1	N-Exempt	29.28/hourly
PSD		COMOT	1	N-Exempt	31.93/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
CTO					\$1,250
Asst IDACS Coordinator					\$1,750
QA					\$1,250
QA					\$1,250
ENP					\$1,250
ENP					\$1,250
Part Time, \$15 - 32 per hour					\$75,000